



# Commanding General's Guidance

15 July 2016

## Our Vision

**One Team** – America's Theater Army in the Indo-Asia Pacific  
Enabling the Joint Force to assure security, stability, and strategic options.

***A Ready, Responsive Team!***

## Our Mission

United States Army Pacific **postures and prepares** Army forces, **sustains and protects** those forces in the theater, **supports** the development of an integrated Joint force across domains, and **builds** military relationships that develop partner defense capacity in order **to contribute to a stable and secure Pacific Command area of responsibility**.

## Our Command Priorities

**1. Readiness.** One Team must provide **trained and ready** land forces to the Pacific Command to **deter**, and if necessary **defeat**, emerging challenges in the Indo-Asia Pacific and defend the homeland. We will do this through the expert **training** of all Army Pacific forces and the **development** of leaders that thrive in ambiguity and chaos – America's true strategic advantage; **support** the Rebalance by building of a network of allies and partners to promote international norms and support contingency operations; and **aligning** policies, plans, programs, and processes for developing new capabilities and options for the employment of Army forces as a part of the Joint Team.

**2. Responsiveness in the Pacific.** One Team will develop the **people and capabilities** necessary to respond to the dynamic security environment in the Indo-Asia Pacific by 1) taking actions today to **Set the Theater** for possible contingencies, and 2) **developing new concepts and capabilities** for future challenges. First, we will operationally prepare the Indo-Asia Pacific environment; operationalize Joint and combined maneuver and theater command and control across the region; and build the concepts, personnel, and materiel necessary to set the theater and sustain Army and Joint operations. Second, we will continue to leverage our innovative "battle lab" culture to experiment with new **concepts and capabilities**; and build Army and Joint **cross-domain capabilities** to present competitors with **multiple dilemmas** to strengthen deterrence and increase warfighting effectiveness.

**3. Taking Care of Soldiers, Civilians, and Families.** The Army is its **people**. One Team will maximize the **development and empowerment** of leaders across the Pacific to seize opportunities and improve the operations, teamwork and discipline of Army forces in the theater. We will provide resiliency and family programs to make the Pacific the most desired location to serve in the Army.

***The Strength of the Pacific - Leadership, Discipline, and Teamwork***

**ONE  
TEAM!**

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