



REPLY TO
ATTENTION OF

DEPARTMENT OF THE ARMY
HEADQUARTERS, UNITED STATES ARMY, PACIFIC
FORT SHAFTER, HAWAII 96858-5100

APCG

26 September 2011

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: USARPAC Safety and Occupational Health Plan for FY 2012

1. References:

a. Army Safety and Occupational Health Strategic Plan, 27 January 2010.

b. SECARMY and CSA memorandum, Army Safety and Occupational Health Objectives for Fiscal Year (FY) 2012.

2. Off duty accidents continue to be a major source of Soldier fatalities. As Soldiers, we protect our country, our way of life, and we protect each other on the battlefield. However, when we get home we can not let our guard down. We must protect each other off duty the same way as we do on the battlefield, and we can not continue to ignore the warning signs of high risk behavior. Our leaders must continue to identify "high risk" personnel and interve whenever possible to prevent accidents.

3. Last year, we focused on the theme of "Anticipation!" to emphasize the importance of risk management in preventing accidents. This year, our theme is "Trained and Ready." To ensure we are trained and ready, we will focus on the following safety objectives:

a. Motorcycle Training. At the start of FY12, the Army Traffic Safety Training Program will include two new requirements: Progressive Motorcycle Training, and Motorcycle Refresher Training.

(1) Progressive Motorcycle Training. Leaders must identify all Soldiers who ride motorcycles and track their training according to the primary type of motorcycle ridden. All Soldiers must complete the Motorcycle Safety Foundation Basic Rider Course (BRC) regardless of the type of motorcycle ridden prior to riding a motorcycle on- or off-post. Within 12 months of completing the BRC, every Soldier who rides a motorcycle must complete either the Experienced Rider Course or Military Sport bike Rider Course as appropriate. Commanders must ensure all Soldier riders complete this advanced training within the prescribed timeline beginning 1 October 2011.

(2) Motorcycle Refresher Training. Commanders must ensure all Soldiers who ride motorcycles and are deployed for more than 180 days complete Motorcycle Refresher Training prior to riding their motorcycle. Training may be provided through contract instructors or established locally by unit members. Course details are available at <https://safety.army.mil>.

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b. Aviation Class A-C Accident Reduction. Army Aviation accident rates are currently trending towards all time lows. However, in order to sustain this downward trend, aviation leaders must look to reduce accidents involving human error which continues to account for greater than 80% of all A-C accidents. Aviation leaders must adhere to the three step mission approval process as outlined in AR 95-1. Initial mission approval, mission planning and briefing, and final mission approval are meant to lower or mitigate risk as the approval process moves from one step to the next. Aviation commanders must enforce the three step process and deter any temptations to skip steps or reduce the inherent rigor involved.

c. Personal Injury Reduction. Sports-related activities are categorically one of the top injury producing activities. Evaluate on-duty physical training and sports programs to ensure correct techniques, use of personal protective equipment and risk mitigation are in place. Train leaders in sports injury prevention and emphasize the importance of using the same techniques when engaging in off-duty activities.

d. Weapons Handling. Negligent discharges continue to be the primary concern for weapons handling mishaps. Indiscipline and complacency are common causal factors in negligent discharge incidents whether they occur on- or off-duty.

(1) Leaders from the top down must continually reinforce basic weapons safety principles on duty to influence a positive habit transfer to privately owned weapons. Incorporate weapons safety awareness into your off-duty safety programs and ensure leaders include this discussion during counseling. Awareness tools such as posters, videos, and pamphlets are available at <https://safety.army.mil>.

(2) Although weapons proficiency and safety is an inherent Army responsibility, there are many DoD or outside agencies that can assist in providing training and information on the various types of privately owned weapons. Commanders should seek out potential sources of privately owned weapons training resources in their local area and ensure the information is made available to their Soldiers.

e. Accident reporting. A review of sample data from medical sources, casualty reports, significant activity reports (SIGACTS) and malfunction accident incident reports (MAIR) indicates there is significant under-reporting of Class C and D accidents. On average each year, 77 Class A/B accident reports are never turned in or remain incomplete. To accurately identify trends and understand their magnitude, reliable and timely data is critical to developing prevention programs, tools and material fixes from HQDA to the local level.

(1) Evaluate accident reporting procedures and ensure your processes include cross checks with other authoritative sources such as those mentioned above to sufficiently capture recordable accidents and ensure they are reported. Leaders should encourage safety managers to proactively coordinate with other staff agencies to ensure effective communication of potential accidental events.

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(2) Complete and submit all outstanding reports for FYs 2009 and 2010. Reduce the number of overdue reports from FY 2011 by 75%.

f. Conduct a comprehensive review of organizational civilian accident history to identify trends and associated costs. Utilize Federal Employees Compensation Act (FECA) Working Groups to determine effective prevention and return-to-work strategies and redouble efforts to improve case management in order to return injured workers to employment. In addition, ensure your programs make maximum use of the DoD Pipeline and Voluntary Protection Programs.

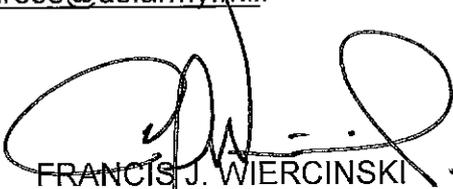
g. Additional Duty Safety Personnel. Ensure every company level organization and above has appointed an Additional Duty (military) or Collateral Duty (civilian) Safety Officer (ADSO/CDSO) IAW AR 385-10, paragraph 2-7, g. ADSOs and CDSOs are critical assets and vital to the successful implementation of the Army Safety Program. All MSCs will report their ADSO/CDSO training status as a percentage of required personnel trained during the semi-annual USARPAC Safety Advisory Council.

h. "Top 3" On and Off Duty Safety Priorities: To account for variability in climate, terrain, missions, Soldier interests, and area unique hazards, units will identify and develop counter-measures for their "Top 3" on-duty and "Top 3" off-duty safety priorities on a monthly basis.

4. Validate your progress in meeting USARPAC's FY12 Safety and Occupational Health Plan during your command inspections, safety council meetings, and/or safety evaluations. Provide your program status and accident statistics during USARPAC's Safety Advisory Council meetings.

5. For further information, please contact Mr. Tommy Penrose, USARPAC Safety Director, at (808) 438-6993, or tommy.penrose@us.army.mil.

ONE TEAM!



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