



DEPARTMENT OF THE ARMY  
HEADQUARTERS, UNITED STATES ARMY, PACIFIC  
FORT SHAFTER, HAWAII 96858-5100



REPLY TO  
ATTENTION OF :

APPE-CP

21 November 2002

MEMORANDUM FOR

Commander, 25th Infantry Division (Light) and U.S. Army, Hawaii, Schofield Barracks,  
HI 96857-6000

Commander, U.S. Army Alaska, 600 Richardson Drive, Fort Richardson,  
AK 99505-5000

Commander, U.S. Army Japan/9th Theater Support Command, Unit 45005, APO  
AP 96343-5005

Commander, 9th Regional Support Command, 1557 Pass Street, Fort Shafter Flats,  
Honolulu, HI 96819-2315

Commander, 196th Infantry Brigade, Fort Shafter, HI 96858-5300

SUBJECT: Delegation of Authority to Waive Dual Compensation Reductions

1. References:

- a. 5 U.S.C. 8344, Annuities and Pay on Reemployment.
- b. 5 U.S.C. 8468, Annuities and Pay on Reemployment.
- c. Letter, Office of Personnel Management, 2 Aug 02.
- d. Memorandum, Office of the Secretary of Defense, 24 Sep 02, subject: Personnel Issues Related to Attacks on the World Trade Center and the Pentagon - Appointment Authority and Policy Waivers.
- e. Memorandum, ASA(M&RA), 19 Sep 01, subject: Personnel Issues Related to Attacks on the World Trade Center and the Pentagon - Appointment Authority and Policy Waivers and E-mail from ASA(M&RA), 17 Oct 02, subject: Extension of Special Appointing Authorities and Policy Waivers.

2. By reference 1e, Headquarters, Department of the Army has delegated the authority to Commanders of major Army commands to waive dual compensation reductions to fill positions established in support of Noble Eagle and Enduring Freedom.

3. In accordance with the provisions of reference 1e, I am delegating to MSC commanders the authority to waive dual compensation reductions on a case-by-case basis for Federal retirees when needed to fill temporary positions for the duration of the state of emergency. This authority may be redelegated to activity heads at the installation level (garrison commanders) but no lower.

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4. Chief of Staff, U.S. Army, Pacific (USARPAC) will approve waivers "FOR THE COMMANDER" for Headquarters USARPAC personnel.

5. The delegation is subject to the following conditions:

a. If the authority is redelegated, ensure that the official who is delegated the authority is familiar with issues related to staffing temporary positions and that quality is a factor in selecting retirees for these positions.

b. The annuitant must have declined an offer to take the position without a waiver.

c. MCS Commanders' approval must be in writing and forwarded to the Civilian Personnel Operations Center along with the selection. A copy of the approval must be furnished to HQ, USARPAC, Civilian Personnel Director (APPE-CP), Fort Shafter, HI 96858-5100 or fax to 483-0552. The commander's approval should include the following information:

(1) The annuitant's full name, civil service retirement number, and his/her statement declining employment without a waiver;

(2) The position title, series, pay plan, grade, NTE date, and location; and

(3) A brief statement describing how the duties of the position directly and solely support Noble Eagle and Enduring Freedom.

d. The appointment may not exceed a total of two years for an individual annuitant.

e. You may use this authority to replace an employee called to active duty when you have no other reasonable staffing option and the work is necessary to respond to the terrorist attacks or to combat terrorism.

6. The point of contact is G1/DCSPER, Civilian Personnel Division, DSN (315) 438-6766.

  
JAMES L. CAMPBELL  
Lieutenant General, USA  
Commanding