

## NSPS PEO Announcement, 27 April 2004

Secretary of the Navy, Gordon England, announced on 27 April 2004 that a new Program Executive Office (PEO) is being created to design and implement the new National Security Personnel System (NSPS) for all of DoD. Creation of a robust, joint PEO for NSPS was one of the recommendations of a recent three-week review of the entire NSPS process that was conducted by personnel from OSD, the military services, and the DoD agencies. Secretary of Defense Rumsfeld approved the review's recommendations on April 13, 2004.

[Mr. Pete Brown](#), currently the Executive Director of the Naval Sea Systems Command, has been appointed by Secretary England to head the new office as the Interim Program Executive Officer (PEO). Mr. Brown was one of the team leaders of the integrated process teams that were formed to conduct the three-week review of NSPS processes. He has been a program manager of complex systems and has considerable experience with various demonstration pilots in the labs and other commands that provide a solid baseline of experience for the development of NSPS. Mr. Brown will serve as the Interim PEO while a new Program Executive Officer (PEO) and Deputy Program Executive Officer (DPEO) are selected and hired over the next several weeks. The NSPS PEO reports directly to Secretary England, who reports to Secretary Rumsfeld.

Reporting to Mr. Brown will be Mr. David Snyder as the Interim Director of the Labor Relations and Appeals Process team and Mr. Bradley Bunn as the Interim Director of the Human Resources and Pay-for-Performance development team. Mr. Snyder comes to the NSPS PEO from being the Army Assistant G-1 for Civilian Personnel Policy; Mr. Bunn comes from the existing NSPS office in OSD (P&R). Mr. Bunn's staff will also become part of the new NSPS PEO. The PEO organization will receive additional personnel from throughout DoD over the next several weeks, and is expected to reach a size of more than 60 people.

One of the initial tasks of the PEO will be to formalize the processes and the collaboration that was recommended by the review teams to ensure that the final design of NSPS reflects the input from all stakeholders. Additional NSPS developments will be posted on the new NSPS web site at <http://www.cpms.osd.mil/nsps> as they occur.