



REPLY TO  
ATTENTION OF:

DEPARTMENT OF THE ARMY  
558<sup>TH</sup> MILITARY POLICE COMPANY  
215 RILEY AVENUE  
SCHOFIELD BARRACKS, HAWAII 96857-5500

APTS-MPB-MF

01 November 2010

MEMORANDUM FOR RECORD

SUBJECT: Command Philosophy

1. Due to the ever-changing operational environment the company must be versatile enough to operate successfully across the full spectrum of conflict; from conducting law enforcement in garrison to times of unstable peace and insurgency. This unique challenge requires adaptive leaders who know how to train Soldiers for any type of mission. We must always remember that Soldiers are our most precious asset and we must always strive to take care of them.
2. This company will focus on going back to the basics to build a successful team and complete all assigned missions. Below is a list of priorities our company will focus on:
  - a. Training is the responsibility of leaders at all levels. Leaders need to build on training and strive to make it realistic. We must plan, execute and assess training. After action reviews must be conducted after each training event. We will not improve if they are overlooked.
  - b. Physical Training is the cornerstone of all we do in combat and in garrison. PT has two purposes: to develop stamina required for mission success and to develop unit esprit-de-corps. Soldiers in this unit must be physically prepared at all times. It is the first thing we schedule and the last thing we cancel. PT will be tough, challenging, and will mostly be executed at the Platoon level and below.
  - c. Law Enforcement is our mission; it is the foundation of all other missions we conduct as military police. Leaders will be involved daily to ensure that we provide quality Law Enforcement to the Soldiers and Family Members of US Army Garrison Hawaii (USAG-HI).
  - d. Enforce the standard at all levels. It is our responsibility as Soldiers and Leaders to make an on-the-spot correction. When you walk by something that needs to be corrected, a new standard has just been set.
  - e. Integrity is something we as Soldiers are supposed to live every day. There is no better saying than "Bad news does not get better with time". Let me know before I hear it from someone else. Once you lose your integrity it is very hard to get it back.
  - f. Staying positive not only builds morale, but also increases mission success. Complaining about the mission is easy, explaining the task, purpose, and endstate of the mission is the definition of a good leader.

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g. Maintenance will be performed on every piece of equipment in the company. Ensure that all equipment remains fully mission capable.

h. Just because it is the way you have always done it, does not mean that it is the right way to do it.

i. Families are not only important, but are part of the unit. Serving in the Army is a great honor, but after we take off our uniform for the final time we need our families to be there. Make certain you are there for them when they need you. Company Leadership must always be cognizant of the mission requirements and how it affects family time and important family events.

3. My door is always open and my phone is always on. I look forward to serving with all of you in this great organization and I believe in the end we will all be better for having served together.

4. Warriors!



BRIAN D. REYNOLDS  
CPT, MP  
Commanding