



## DEPARTMENT OF THE ARMY

552 MILITARY POLICE COMPANY  
504 WILLISTON AVE, BLDG 768  
SCHOFIELD BARRACKS, HAWAII

APTS-MPB-552

17 January 2012

### MEMORANDUM FOR RECORD

SUBJECT: Command Philosophy

1. It is an honor and privilege to command this fine company. Bound by an oath we have all sworn to defend, our actions are **collectively** governed by a set of values, ethos, and regulations. Ultimately, it is the action of individual Soldiers and leaders in this unit that will define this unit. I believe the following principles are critical to our collective success.
2. **Do The Right Thing.** It means living the Army Values 24/7; taking the hard right rather than the easy left; not defrauding the Army or others; not damaging government property; paying your debts on time; not using illegal drugs; not committing adultery; not driving under the influence of drugs or alcohol, etc... The list is endless. Doing the wrong thing will get you in trouble, but, worse, it could end your life.
3. **Be a Leader.** Everyone is a LEADER! Everyone has the capacity to make decisions that can have a positive impact on the unit. Don't ever doubt that. Soldiers will follow leaders who lead from the front who sets and enforces standards through personal example. Good habits lead to standards, standards lead to discipline, and with discipline all things are possible.
4. **Maintain Accountability.** Take ownership and responsibility of yourself, your equipment, and your subordinates. PMCS is a basic Soldier function. You can't fight the enemy if you can't get there; you can't kill the enemy if your weapon jams. Practice good supply discipline. This means inventory and have positive accountability of your property at all times to include end items, component of end items, and basic issue items. Hand receipt equipment down to the user level. No exceptions!
5. **Develop Your Subordinates.** Develop your subordinates through training and increased responsibility. Training should adopt a "crawl-walk-run" model; it should be realistic, scenario based as much as possible, and METL driven. Empower your subordinates with increased responsibility. Mistakes will be made but ensure to learn from them. A measure of success is whether you've developed your subordinates well enough to do your job in your absence.
6. **Apply Composite Risk Management.** The last and most important principle is **SAFETY**. CRM applies both on and off duty. Control measures such as wearing seatbelts, wearing your kevlar while operating tactical vehicles, motorcycle safety requirements, POV inspections, etc... have been established for a reason. It saves lives. Everyone is responsible for enforcing safety standards. A loss of life or personal injury due to lack of leader involvement is unacceptable. Peacekeepers!

  
TAM C. DAM  
CPT, MP  
Commanding